MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting September 10, 2026

1. ***Public Meeting***

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair R. Lady convened the Public Meeting at 4:45 p.m. with the following Board Members present:

Robyn Lady (Chair and Dranesville)
Kyle McDaniel (Vice Chair and At-Large, **Absent**)
Ricardy Anderson (Mason)
Sandy Anderson (Springfield)
Tom Dannan (Braddock)
Seema Dixit (Sully, **Absent**)
Mateo Dunne (Mount Vernon, **Absent**)
Karl Frisch (Providence)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Mr. Dunne, Mr. McDaniel, and Ms. Dixit were absent from the Public Meeting.

Leadership Team Present:
Division Superintendent, **Dr. Michelle Reid;** Chief of Staff, **Frances Ivey**; and Division Counsel, **John Foster**

School Board Office Staff Present:
Christina Setlow, Clerk to the School Board**; Janet Brown,** Deputy Clerk to the School Board**; Tiffany Sheppard,** Deputy Clerk to the School Board**.**

Student Representative: Newt Shosteck does not attend these meetings of the Board.

Motion:The Board will now make a motion on September 10, 2026 to go into a closed meeting to 1) discuss personnel matters pursuant to Virginia Code Section 2.2-3711(A)(1)); 2) disciplinary and other matters concerning one or more students pursuant to Virginia Code Section 2.2-3711(A)(2) and (A)(4); 3) consult with legal counsel regarding specific matters requiring the provision of legal advice by such counsel pursuant to Virginia Code Section 2.2-3711 (A)(7) and (A)(8), specifically a) personnel, b) student discipline, c) compulsory student attendance, d) First Amendment rights and obligations, and e) contract matters; and 4) to dispense with the attendance of the Superintendent or her designee pursuant to Virginia Code Section 22.1-69, during a portion of the meeting.

Motion by Tom Dannan, second by Sandy B Anderson.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Robyn Lady - Chair, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning

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Chair R. Lady adjourned the public meeting at 4:46 p.m.

2. *Closed Meeting*

Item 2.01 Closed Meeting (Exhibit B)

Chair Lady convened the Closed Meeting at 4:46 p.m., with the following Board Members present:

Robyn Lady (Chair and Dranesville)
Kyle McDaniel (Vice Chair and At-Large)
Ricardy Anderson (Mason)
Sandy Anderson (Springfield)
Tom Dannan (Braddock)
Seema Dixit (Sully, **arr 4:52 pm**)
Mateo Dunne (Mount Vernon, **arr. PV 4:47 p.m. and left at 6:30 p.m.; arr. in person at 6:43 p.m.**)
Karl Frisch (Providence)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill, **arr 5:03 pm**)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present:
Dr. Michelle Reid, Division Superintendent; **Frances Ivey**, Interim Chief of Staff; and **John Foster**, Division Counsel.

Dr. Reid and Dr. Ivey left for a portion of the closed meeting.

School Board Office Staff Present:
Christina Setlow, Clerk to the School Board**; Janet Brown,** Deputy Clerk to the School Board**; Tiffany Sheppard,** Deputy Clerk to the School Board**.**

Student Representative: Newt Shosteck does not attend closed meetings of the Board.

Motion: Mr. Dunne has submitted a request to attend tonight's meeting remotely due to personal reasons, as he has business meetings, and is located Alexandria, VA. I have performed an initial review of Mr. Dunne request and, having found it to be in compliance with the School Board's Remote Participation Resolution, I have approved the request.

Final Resolution: Motion Carries
Yes: Mr. Dannan, Ms. St. John-Cunning, Karl Frisch, Ms. S. Anderson, Robyn Lady - Chair, Ms. Meren, Mr. McElveen, Mr. Moon
No: Dr. R. Anderson

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The Closed Session adjourned at 7:14 p.m. The Board then took a brief break between the Closed Meeting and the Regular Meeting from 7:14 p.m. to 7:22 p.m.

3. ***Regular Meeting***

Category #3: Meeting Opening

Item 3.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem (Exhibit C)

Chair R. Lady called the Regular Meeting to order at 7:22 p.m. with the following Board Members present:

Robyn Lady (Chair and Dranesville)
Kyle McDaniel (Vice Chair and At-Large)
Ricardy Anderson (Mason)
Sandy Anderson (Springfield)
Tom Dannan (Braddock)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon, **arr 7:41 pm**)
Karl Frisch (Providence)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present:
Division Superintendent **Dr. Michelle Reid**; Interim Chief of Staff **Dr. Frances Ivey**: Chief Information Technology Officer **Gautam Sethi**; Chief Equity Officer **Dr. Nardos King**; Chief of Facilities Services and Capital Programs **Erik Gordon**; Chief Operating Officer **Andy Mueck**; Chief Financial Officer **Leigh Burden**; Chief Experience and Engagement Officer **Lisa Y. Hall**: Chief Human Resources Officer **William Solomon**; Chief of Schools **Megan Vroman**; Division Counsel **John Foster**; Assistant Superintendent, Instructional Services, **Dr. Ellen Reilly**; Assistant Superintendent, Strategy, Planning, and Learning **Marcy Kneale**

School Board Office Staff Present:
Christina Setlow, Clerk to the School Board**; Tiffany Sheppard,** Deputy Clerk to the School Board, and **Janet Brown,** Deputy Clerk to the School Board**.**

Ms. Lady made brief remarks in remembrance of individuals in the Fairfax County Public Schools family that have passed away recently.

Student Representative: Newt Shosteck is also present virtually.

The Pledge of Allegiance was led by the Student Representative Newt Shosteck. The Board observed a moment of silence, followed by a performance of the National Anthem by FCPS Parent Orchestra Under the Direction of Annie Ray.

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Item 3.02: Announcements (Exhibit D)

Motion: Mr. Shosteck has submitted a request to attend tonight's meeting remotely due to medical reasons, he is located in Alexandria, VA. I have performed an initial review of Mr. Shosteck request and, having found it to be in compliance with the School Board's Remote Participation Resolution, I have approved the request.

I now ask Board Members who are physically present to vote on the following:

All those in favor of confirming the Chair's approval of Mr. Shosteck's request?

Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning
Not Present: Mateo Dunne

- Dr. Reid brief remarks about Fairfax County Public Schools this week.

Item 3.03: Recognizing Constitution Day, National DEI Day and Citizenship Day Proclamation (Exhibit E)

WHEREAS, September 17 marks Constitution Day, National DEI Day and Citizenship Day commemorating the signing of the United States Constitution in 1787, recognizing those who have become citizens through coming of age or naturalization and highlighting the values of diversity, equity and inclusion; and
WHEREAS, the commemoration of these three elements together provide an opportunity for students, educators, families, and communities to learn about the Constitution, the rights and responsibilities of citizenship, the principles of democratic self-government and the strength that comes from people of different backgrounds, experiences, identities, and perspectives learning and working together; and
WHEREAS, the Constitution establishes a framework of government founded upon liberty, justice, equality under the law, and the protection of individual rights, while the nation's history reflects the ongoing work to expand the promise of those principles to all; and
WHEREAS, National DEI Day's organizers intentionally observe the day alongside Constitution Day and Citizenship Day as an opportunity to reflect on the relationship between constitutional ideals and the continuing pursuit of a more equitable, inclusive, and welcoming society; and
WHEREAS, Fairfax County Public Schools serves a richly diverse community whose varied histories, cultures, identities, perspectives, and experiences contribute to the strength of our school division and our Commonwealth; and
WHEREAS, public education has a vital role in preparing young people to understand the Constitution, participate constructively in civic life, respect the rights and dignity of others, and fulfill the responsibilities of citizenship; and

WHEREAS, FCPS recognizes that students have the right to equitable access to learning and to school and classroom environments that are affirming, responsive, caring, and inclusive; and
WHEREAS, meaningful civic education invites students to examine the nation's founding principles, understand American history and its complexities, engage with diverse perspectives, and consider how constitutional principles shape our communities and responsibilities to one another; and
WHEREAS, Constitution Day and Citizenship Day provide an opportunity to celebrate the rights secured by our constitutional system and the shared responsibility to participate in and strengthen our democratic institutions; and
WHEREAS, Fairfax County Public Schools is committed to educating students who are knowledgeable, engaged, respectful, and prepared to contribute to their communities and the civic life of our nation;
NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby recognizes September 17, 2026, as Constitution Day, National DEI Day and Citizenship Day in Fairfax County Public Schools and encourages students, staff, families, and community members to learn about the Constitution and the responsibilities of citizenship, celebrate the diversity of our school community, engage respectfully across differences, and reflect on the ongoing work of building schools and communities in which every person is treated with dignity, has equitable opportunities to learn and participate, and can contribute to our shared civic life.

Motion: That the School Board approve the Recognizing Constitution Day, National DEI Day and Citizenship Day Proclamation.

Motion by Kyle McDaniel - Vice Chairman, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning
Not Present at Vote: Mateo Dunne

Category #4: Community Participation (Item 4.01): (Exhibit F)

10 individuals addressed the Board in the time reserved for public comment.

In-Person/Virtual Testimony

No.	Name	Representing	Topic
1	Josie Gillespie	Individual	Regulation 2603
2	Michele Duell	Individual	Budget process
3	Emily Tavoulareas	Individual	The role of technology in the classroom
4	Manasi Long	Individual	Technology in education
5	Nigina Valentini	Individual	Technology use in schools

6	Jason Baker	Individual	A way forward for generative AI in the classroom
7	Mary Kay Popeck-Snow	Individual	Lewis High School
8	Cooper Jessup	Individual	Frost Middle School Robotics

Pre-Recorded Video Testimony

No.	Name	Representing	Topic
1	Debbie Kilpatrick	Fairfax County Council PTA	advocacy priorities in support of school funding, student safety.
2	Karen Barnes	Individual	Boundary review process

Category #5: Student Representative Matters (Item 5.01) (Exhibit G)

Student Representative Newt Shosteck made remarks.

Category #6: Presentations to the School Board

Item 6.01: Academic Matters (Exhibit H)

Dr. Reid presented Academic Matters: Summer Literacy Symposium. She was joined by Diane Leipzig, Principal-in-Residence, Equitable Access to Literacy, Instructional Services

Category #7: Action Items

Item 7.01: Certification of a Closed Meeting Compliance (Exhibit I).

Summary: Certification of the September 10, 2026 Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

Board Action:

Chair: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on September 10, 2026, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

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Motion by Sandy B Anderson, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Tom Dannan, Marcia St John-Cunning
No: Melanie K Meren, Ricardy J Anderson
Not Present at Vote: Ilryong Moon, Ryan McElveen, Mateo Dunne

Upon voting no, Chair Lady asked Dr. R. Anderson to state her reason for voting no, describing generally the nature or type of procedural violation that she alleged without disclosing the confidential substantive content of the closed session discussion.

Dr. R. Anderson asked Division Counsel John Foster to explain the reason for Chair Lady's request, and Mr. Foster explained that Code of Virginia Section 2.2-2712(D) requires individuals voting no to state what they believe the violation was for the record. Dr. R. Anderson requested that Mr. Foster read the relevant portions of the Code of Virginia statute. Mr. Foster did so. After Mr. Foster concluded reading the statute, Dr. R. Anderson indicated that she believed the Board had a conversation that would've been appropriate for the public and were not in compliance with the closed meeting motion. Next, Chair Lady asked Ms. Meren to state generally her reason for why she voted no and the violation of the Code of Virginia statute. Ms. Meren stated "The board received an educational presentation about an instructional approach and materials to be purchased from a guest outside of FCPS. I also want to say this is now the second time this calendar year where I'm registering a minority vote regarding confirmation of a foyer [FOIA] related motion. And I find it troubling that new interpretations continue emerging unexpectedly particularly when it's me who is using my vote in the minority."

Item 7.02: Confirmation of Action Taken in Closed (Exhibit J)

Summary: The Board may take action in the Closed Meeting that requires a public vote. Any such actions are recorded during this portion of the Regular Meeting.

Board Action:

Closed Motion #1: I move to excuse from attendance at school certain students identified in closed meeting, pursuant to Virginia Code Section 22.1-254(B)(1).

Motion by Ricardy J Anderson, second by Sandy B Anderson.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Melanie K Meren, Robyn Lady - Chair, Seema Dixit, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning
Abstain: Karl V Frisch, Kyle McDaniel - Vice Chairman
Not Present at Vote: Ilryong Moon, Ryan McElveen, Mateo Dunne

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Closed Motion #2: I move that the Fairfax County School Board uphold the finding of Hearing Officer Ross Holden, deny the Step 4 grievance appeal of the employees discussed in closed session, and direct the Superintendent to take the steps discussed in closed session.

Motion by Sandy B Anderson, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Tom Dannan, Marcia St John-Cunning
No: Ricardy J Anderson
Abstain: Melanie K Meren, Seema Dixit
Not Present at Vote: Ilryong Moon, Mateo Dunne

Item 7.03: Approval of Policy 1360 (Visitor to Schools); Policy 1405 (Accountability for Division Efficiency and Effectiveness); Policy 1501(Public Access to Information); Policy 5017 (School Procurement System); Policy 5105 (Authority to Enter into Contractual Agreements); and Policy 5501 (Preparation of Annual Budget) (Exhibit K)

Summary: On August 20, 2026, the Fairfax County School Board Governance Committee met and agreed to move several updated/revised policies, including the following, to the full School Board for approval:

- Policy 1360, Visitors to Schools
- Policy 1405, Accountability for Division Efficiency and Effectiveness
- Policy 1501, Public Access to Information
- Policy 5017, School Procurement System
- Policy 5105, Authority to Enter Into Contractual Agreements
- Policy 5501, Preparation of Annual Budget

Board Action:

Omnibus Main Motion: That the School Board adopt the following policies, as revised and detailed in the agenda item on BoardDocs with leave for the Clerk to make technical, grammatical, and formatting changes: Policy 1360, Visitors to Schools; Policy 1405, Accountability for Division Efficiency and Effectiveness; Policy 1501, Public Access to Information; Policy 5017, School Procurement System; Policy 5105, Authority to Enter Into Contractual Agreements; and Policy 5501, Preparation of Annual Budget.

Motion by Sandy B Anderson, second by Tom Dannan.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Mateo Dunne, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning
No: Melanie K Meren

Item 7.04: Award of Contract – HVAC Repairs to support 2026 ENERGY STAR Certification at Nine School Sites (Exhibit L)

Summary: FCPS has been an ENERGY STAR partner for many years. Successful ENERGY STAR certification shows a building performs in the top tier for energy efficiency, reducing operating costs and demonstrating environmental stewardship. Using an ESPC partner is helpful because it provides a consistent, experienced contractor with established processes, making certification work smoother and more predictable.

Persistent ventilation problems that have resisted repeated internal troubleshooting often require specialized diagnostics and dedicated project bandwidth. Bringing in our ESPC partner gives us access to a consistent, experienced team already familiar with FCPS facilities. Their focused expertise allows them to resolve long-standing issues that existing staff simply haven't had the time, tools, or capacity to fully address, despite sustained effort. Funding for this project will be provided from the Major Maintenance fund.

The Office of Facilities Management (OFM) proposes utilizing services Contract #4400010836 to complete this work. This contract has already undergone a competitive negotiation process and was awarded based on best price and best value. As a result, the pricing has been competitively established, and the Division is permitted to utilize (or "ride") the existing contract without conducting a new procurement process or obtaining additional quotes. Therefore, this procurement is compliant with applicable purchasing regulations and does not require further competition.

The project includes Liberty and Sandburg Middle Schools, along with Cameron, Canterbury Woods, Centreville, Cub Run, Navy, Oakton, and Westgate Elementary Schools.

Board Action:

Main Motion: That the School Board award the contract for HVAC Repairs to Support 2026 ENERGY STAR Certification at Nine School Sites to CMTA, Inc.in the total amount of $392,137.95 and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver and administer the contract on behalf of the School Board.

Motion by Mateo Dunne, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Mateo Dunne, Ricardy J Anderson, Marcia St John-Cunning
Not Present at Vote: Tom Dannan

Item 7.05: Award of Contract – Synthetic Turf Field Replacements at South County Middle School (Exhibit M)

Summary: For safety and performance reasons, the existing synthetic turf field is maintained on a 10-year replacement cycle. The soccer and baseball field at South County Middle School have reached the end of their expected service life and are due for replacement. As part of this project, the existing infill will be replaced with crumb rubber infill. Funding for the project will be provided through the Fairfax County Park Authority Fund.

The Office of Facilities Management (OFM) recommends utilizing FieldTurf USA, Inc. to perform this project under AEPA Contract No. 4400012354. As an awarded contractor under the competitively procured AEPA cooperative contract, FieldTurf USA, Inc. has demonstrated the qualifications and capabilities necessary to provide synthetic turf replacement services in accordance with the contract requirements.

Board Action:

Main Motion: I move to postpone Action Item 7.05, Award of Contract – Synthetic Turf Field Replacements at South County Middle School to the next Regular School Board Meeting on September 24, 2026.

Motion by Mateo Dunne, second by Sandy B Anderson.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Mateo Dunne, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning

Item 7.06: Motion to Amend Something Previously Adopted - Updates to the Housing Projections Request (Exhibit N)

Summary: On July 16, 2026, the School Board approved a follow-on motion that directed the Superintendent to work with Fairfax County and to deliver publicly to the Board quarterly updates about housing projections for the western part of Fairfax County. This amendment broadens that request to all of Fairfax County and changes the delivery timeline to semiannual from quarterly, along with other changes.

Board Action:

Main Motion: I move to amend the previously adopted follow-on motion #1 to Agenda Item 7.04, Skyview High School and Western Pyramids Boundary Study, that was approved on July 16, 2026, as follows:
*Inserting the word “Division” before the word “Superintendent”;
*Striking the word “quarterly” and inserting the word “semiannual” in its place;
*Striking the word “Western”;
*Striking the phrase “for five years on a rolling basis."; and
*Striking the phrase “public presentation as scheduled in early 2027” and inserting the phrase “, and the second report delivered each September.” in its place.

Motion by Mateo Dunne, second by Marcia St John-Cunning.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Mateo Dunne, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning

Item 7.07: Motion Regarding Increasing Programmatic Options at High Schools (Exhibit O)

Board Action:
Ms. St. John-Cunning moved, and Ms. Dixit seconded, the following original main motion: "I move to direct the Division Superintendent to recommend programmatic options to increase enrollment at traditional high schools with a program capacity utilization of less than 85% (excluding modulars and trailers), prioritizing high schools with enrollment of fewer than 1800 students, no later than January 31, 2027. Future reviews of new qualifying schools shall be part of the annual Capital Improvement Program. Recommendations should appropriately account for adjacent high school pyramid programming, with some adjustment occurring at select schools in the 2027-2028 school year."
After an opportunity for discussion, Ms. Meren moved, and Mr. Moon seconded, the following amendment: I move to amend the motion by striking the phrase "January 31, 2026" and inserting the phrase "October 22, 2026" in its place." When debating this amendment, Board Members raised concerns about the new date to be too early, so Chair Lady asked for unanimous consent to strike the phrase "October 22, 2026" and insert the phrase "the October 20, 2026 work session" in its place. However, Ms. Meren objected to this change. Thus, the Board continued to debate the merits of the amendment. After the continued discussion, Chair Lady asked for unanimous consent to strike the phrase "October 22, 2026" and insert the phrase "November 12, 2026" in its place. Ms. Dixit objected to this change. Based on this, Mr. Dunne moved, and Ms. Meren seconded, the following amendment to an amendment (second degree amendment): I move to amend the motion by striking the phrase "January 31, 2026" and inserting the phrase "November 12, 2026" in its place.
After the Board's conversation about the second degree amendment, the Board took the following vote:

Amendment to the Amendment: Original Amendment to Main Motion: I move to amend the motion by striking the phrase "October 22, 2026" and inserting the phrase "November 12, 2026" in its place.

Motion by Mateo Dunne, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ilryong Moon, Robyn Lady - Chair, Mateo Dunne, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning
Abstain: Sandy B Anderson, Ryan McElveen, Kyle McDaniel - Vice Chairman, Seema Dixit

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Once the second degree amendment was approved by the Board, the Board then took the below vote on the amended amendment:

Amended Amendment: I move to amend the motion by striking the phrase "January 31, 2026" and inserting the phrase "November 12, 2026" in its place.

Motion by Melanie K Meren, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Mateo Dunne, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning
Abstain: Sandy B Anderson, Seema Dixit

With the adoption of the amended amendment, the Board voted on the following amended main motion:

Amended Main Motion: I move to direct the Division Superintendent to recommend programmatic options to increase enrollment at traditional high schools with a program capacity utilization of less than 85% (excluding modulars and trailers), prioritizing high schools with enrollment of fewer than 1800 students, no later than November 12, 2026. Future reviews of new qualifying schools shall be part of the annual Capital Improvement Program. Recommendations should appropriately account for adjacent high school pyramid programming, with some adjustment occurring at select schools in the 2027-2028 school year.

Motion by Marcia St John-Cunning, second by Seema Dixit.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Mateo Dunne, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning

Once the Board considered the amended main motion, Dr. R. Anderson moved, and Ms. St. John-Cunning seconded, the following original follow-on motion: I move that the School Board direct the Superintendent to include in the annual FCPS Capital Improvement Program (CIP) a report on FCPS student transfers to include the number of student transfers, the grade levels of transferring students, the originating and receiving schools, the rationale(s) for transfers, and analysis of compliance to Regulation 2230 (Student Transfers).
The Superintendent shall provide transfer data (number of transfers, grade levels, schools transferring to and from, and rationale for the transfers) to the School Board for the past 5 years (2020 - 2025) by October 15, 2026.
Following the discussion on the original follow-on motion, Ms. S. Anderson moved, and Mr. Frisch seconded, the following amendment to the follow-on motion: I move to strike the phrase "October 15, 2026" and insert the phrase "January 31, 2027" in its place. After the Board's conversation on the proposed amendment, the Board took the following vote on the amendment to the follow-on motion:

Amendment to Follow-on Motion: I move to strike the phrase "October 15, 2026" and insert the phrase "January 31, 2027" in its place.

Motion by Sandy B Anderson, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Mateo Dunne, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning

Once the Board approved the amendment to the follow-on motion, the Board took a vote on the amended follow-on motion:

Amended Follow-on Motion: **Original Follow-on Motion:** I move that the School Board direct the Superintendent to include in the annual FCPS Capital Improvement Program (CIP) a report on FCPS student transfers to include the number of student transfers, the grade levels of transferring students, the originating and receiving schools, the rationale(s) for transfers, and analysis of compliance to Regulation 2230 (Student Transfers).

The Superintendent shall provide transfer data (number of transfers, grade levels, schools transferring to and from, and rationale for the transfers) to the School Board for the past 5 years (2020 - 2025) by January 31, 2027.

Motion by Ricardy J Anderson, second by Marcia St John-Cunning.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Mateo Dunne, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning

Item 7.08: Amendment to Sole Source Contract - College Board - PSAT, NMSQT, SAT School Day & AP Exams (Exhibit P)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Board Action:

Main Motion: That the School Board (i) approve the amendment with the College Board contract 4400012622, and (ii) authorize the Division Superintendent, or the director of the Office of Procurement Services to execute, deliver, and administer the contract on behalf of the School Board.

Motion by Ilryong Moon, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Melanie K Meren, Ilryong Moon, Ryan McElveen, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Mateo Dunne, Tom Dannan, Ricardy J Anderson, Marcia St John-Cunning

The Board took a brief recess at 10:46 pm between Action items and Performance Review, the Board returned at 11:00 pm

Category #8: Performance Review

Item 8.01: Superintendent's Relationship with the Board (EL-8) Monitoring Report (Exhibit Q)

Summary: The Superintendent will provide an annual report to the Board on each of the 13 Executive Limitations at a regular Board meeting. The Board will vote on each of the monitoring reports presented by the Superintendent. If the Board finds the Superintendent is not in compliance with the Executive Limitations, the Superintendent will present a corrective action plan to the Board at a subsequent meeting.

Presentation: Dr. Reid presented the Board (EL-8) Monitoring Report.

Board Action: Following the presentation, the Board considered the following motion:

Motion: I move that the School Board finds that the Superintendent is in compliance with Executive Limitation #8: Superintendent's Relationship with the Board. I further move that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #8: Superintendent's Relationship with the Board, as outlined in the Strategic Governance Manual.

Motion by Kyle McDaniel - Vice Chairman, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Sandy B Anderson, Karl V Frisch, Ilryong Moon, Kyle McDaniel - Vice Chairman, Robyn Lady - Chair, Seema Dixit, Mateo Dunne, Marcia St John-Cunning
No: Melanie K Meren, Ryan McElveen, Ricardy J Anderson
Abstain: Tom Dannan

Category #9: Consent Agenda

Our Adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. As such, the following measures on the Consent Agenda were approved by the School Board in a 12-0 vote. (Dr. Anderson, Ms. Anderson, Mr. Dannan, Ms. Dixit, Mr. Dunne, Mr. Frisch, Ms. Lady, Mr. McDaniel, Mr. McElveen, Ms. Meren, Mr. Moon, and Ms. St John-Cunning were present.)

Item 9.01: Approval of Minutes (Exhibit R)

Summary: The Board approves meeting minutes from previous School Board meetings.

School Board Action: That the School Board approve the July 13, 2026 Public Hearing, July 16, 2026 Regular Meeting and August 27, 2026 Regular Meeting minutes with leave for the Clerks to make technical, grammatical, and formatting changes.

Item 9.02: Policy Review: EL 8: Superintendent's Relationship with the Board (Exhibit S)

Summary: The School Board reviews Executive Limitations (ELs) annually, at the time a monitoring report is presented, for any revisions. Additionally, the School Board may also revise any EL at any time to update the limitations for the Superintendent moving forward. The Board will vote to either maintain Policy Review: EL 8 (Superintendent's Relationship with the Board) as is or refer this EL to the Board's Governance Committee for review. For further information, see the School Board's Governance Manual.

School Board Action: That the School Board maintains Executive Limitation 8, Emergency Superintendent's Relationship with the Board, as it is currently detailed in the Strategic Governance Manual.

Item 9.03: Authorization to Use Construction Management Project Delivery Method for the "Silver Line ES" New School Construction Project (Exhibit T)

Summary: School Board Policy 8240 authorizes FCPS to proceed with use of either a construction management or design-build project delivery method where: (i) the project is a Complex Project; and (ii) the delivery method for the project has been approved by the School Board following a recommendation from staff.

FCPS has in its employ Professional Advisors who are licensed architects and engineers with professional competence appropriate to advise it in the use of either of these alternative delivery methods. Professional Advisor staff has evaluated the "Silver Line ES" New School

Construction Project and determined that it qualifies as a Complex Project as defined by Code of Virginia § 2.2-4379. Specifically, the project satisfies the Code requirements for a Complex Project due to its difficult site location and specialized building systems. Due to the project's complexities, staff believes that the design-bid-build project delivery method is not practicable or fiscally advantageous in this circumstance and recommends use of the Construction Management delivery method to best meet the needs of this school division.

Staff requests the School Board's approval of the use of the Construction Management delivery method for the "Silver Line ES" Project and issuance of a written determination meeting the requirements of the Code of Virginia and School Board Policy 8240. Staff's recommendation and proposed written determination are attached for the Board's consideration.

School Board Action: That the School Board approve the use of Construction Management as the project delivery method for the "Silver Line ES" New School Construction Project

Item 9.04: Amendment of Contract – WDP & Associates - Construction Testing and Inspection Services for Cooper Middle School (Exhibit U)

Summary:

WDP & Associates Consulting Engineers, Inc. (WDP & Associates) were contracted on October 30, 2020, to provide construction testing and inspection services for the Cooper Middle School Renovation Project in the original amount of $238,820.00. On January 11, 2024, the School Board approved an increase of $155,920.00 to the total amount payable to WDP & Associates under the Agreement Between Owner and Engineer, stemming from two amendments, and resulting in an adjusted total of $394,740.00. The adjusted total set forth in the Board agenda item and approved by the School Board did not reflect a revised cost proposal from WDP & Associates for the second amendment. As a result of this error, the School Board approved an adjusted total of $394,740.00, when the actual total adjustment for amendments 1 and 2 was $429,152.25.

On January 12, 2024, an amended agreement in the amount of $429,152.25 and authorization to proceed were issued. Since that date, WDP & Associates has requested additional amendments attributable to delays in the completion of this work by the general contractor.

In view of the error that occurred with the approval of amendment two, staff seeks the School Board's ratification and approval of the prior amendments to this contract, and its approval of a newly proposed amendment five. All such amendments are listed below, with the adjusted contract amount:

- Amendment 1 $323,880.00
- Amendment 2 $429,152.25
- Amendment 3 $502,500.00
- Amendment 4 $502,500.00 (no cost, clerical)

- Amendment 5 $523,504.00

The Code of Virginia section §2.2-4309 permits modification of contracts.

> "A. A public contract may include provisions for modification of the contract during performance, but no fixed-price contract may be increased by more than twenty-five percent of the amount of the contract or $50,000, whichever is greater, without the advance written approval of the Governor or his designee, in the case of state agencies, or the governing body, in the case of political subdivisions."
>
> As the School Board is the public body that operates Fairfax County Public Schools, School Board approval is necessary for FCPS to grant the additional funds that WDP & Associates is requesting for a total contract amount of $523,504.00, which exceeds both the 25% and $50,000 amount from the underlying Agreement.
>
> Funding for the amendment will be provided by the 2019 School Bond Referendum.

School Board Action: That the School Board ratify and approve the prior amendments to this contract and that it approve Amendment five for WDP & Associates, increasing the total amount of the contract to $523,504.00, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 9.05: Board Approval of Updated/Revised Policies (Exhibit V)

Summary: On August 20, 2026, the Fairfax County School Board Governance Committee met and agreed to move the following updated/revised policies to the full School Board for approval:

- Policy 1106, Protection Against Retaliation When Engaged in Protected Activity
- Policy 1200, Constitutional Authority
- Policy 1301, Staffing Standards for School Administrators, Teachers, and Support Staff
- Policy 1354, Flag Rules and Regulations
- Policy 1365, Distribution of Materials
- Policy 1406, Integrated Planning and Budgeting
- Policy 5002, Free and Reduced-Price Meals
- Policy 5028, System of Inventory Management
- Policy 5725, Responsibilities for Students' Personal Property
- Policy 5790, Field Trips
- Policy 5830, School Stores

School Board Action: That the School Board approve updated/revised policies, as detailed in the agenda item on BoardDocs, with leave for the Clerk to make technical, grammatical, and formatting changes.

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Item 9.06: Strategic Governance Manual Revision: Addition of Legislative Committee (Exhibit W)

Summary: On May 5, 2026, the School Board held a forum (see this link) on establishing a School Board Legislative Committee and agreed to consider action on the amendments to the Strategic Governance Manual regarding the creation of a School Board Legislative Committee, as detailed in the Forum Topic. Thus, this agenda item effectuates that action.

School Board Action: That the School Board approve the changes to the Strategic Governance Manual to create the Legislative Committee of the Whole and conforming edits, as detailed in the agenda item on BoardDocs, with leave for the Clerk to make grammatical, technical, and formatting changes.

Item 9.06: Strategic Governance Manual Revisions: School Board Office (SBO) Standard Operating Procedures and Administration Committee Charge Update (Exhibit X)

Summary: The changes to the Strategic Governance Manual are twofold: 1) updating the Board's Administration Committee's charge; and 2) inserting an appendix that outlines the approval process for the various School Board Office Standard Operating Procedures (SOPs).

School Board Action: That the School Board approve the changes to the Strategic Governance Manual related to the Administration Committee and School Board Office Standard Operating Procedures, as outlined in the attachment on BoardDocs.

Item 9.06: Additional Appointees to Community Advisory Committees (Exhibit Y)

Summary: The current version of Policy 1710 establishes eight standing community advisory committees to the School Board, setting forth their authority, responsibility, and representation. By policy, committee members "shall be residents of Fairfax County or employees of Fairfax County Public Schools," and "to the maximum extent possible, appointments made by School Board members should reflect the religious, cultural, and ethnic diversity of the areas they represent." Additional committee members are selected as provided for in the current version of Regulation 1710. All appointments shall be approved by the School Board.Members of the community advisory committees serve one-year terms, as do the student representative's appointees. All terms begin in August and end in July.
Nominees to be appointed or reappointed by this action are listed below.

School Board Action: That the School Board appoint individuals to serve on Community Advisory Committees for a term expiring July 31, 2027, as detailed in the BoardDocs agenda item.

Category #10: New Business

The following are new business agenda items; there will not be a vote tonight on these items, but action is scheduled for a future meeting.

Item 10.01: Instructional Program (EL-9) Monitoring Report (Exhibit Z)

Recommended Action: That the School Board finds that the Superintendent is in compliance with Executive Limitation #9: Instructional Program Monitoring Report. I further move that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #9: Instructional Program, as outlined in the Strategic Governance Manual.

Item 10.02: Fairfax County Purchasing Resolution (Exhibit AA)

Recommended Action: That the School Board adopt the newly-revised 2026 Fairfax County Purchasing Resolution, previously adopted by the Board of Supervisors, subject to the conditions detailed in the agenda item.

Item 10.03: Motion to Prohibit Automatic License Plate Reader (ALPR) Systems (Exhibit BB)

Recommended Action: I move to direct the Superintendent to prohibit the installation, procurement, or leasing of Automatic License Plate Reader (ALPR) systems on property owned by the Fairfax County School Board; provided that, nothing in this motion shall prohibit or restrict the installation, operation, or continued use of speed cameras, or school bus stop-arm cameras.

Category #11: Board Committee Reports (Item 11.01) (Exhibit CC)

Mr. Dannan provided a brief update on the Public Engagement Committee.

Mr. Frisch provided a brief update on the Administration Committee.

Dr. Anderson Provided a brief update on the Legislative Committee of the Whole.

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Category #12: Superintendent Matters (Item 12.01): presented by Dr. Reid (Exhibit DD)

The Superintendent did not provide remarks due to the late hour.

Category #13: Board Matters (Item 13.01) (Exhibit EE)

Board Members did not provide remarks due to the late hour.

Category #14: Adjournment

The Regular Meeting adjourned at 10:58 p.m.

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_____
Robyn Lady, Chair of the Board

_____
Christina Setlow, Clerk of the Board

Approved: September 24, 2026